



FLSA Status: Non-Exempt

Job Title: Hydrovac Operator (Union Position)

Employment Type: Full-time

Reports to: Field Supervisor

Salary: Hourly Union

GroundBreakers LLC is a woman—and veteran-owned company that has been in business for over 20 years. We are a leader in Hydro Excavation, Pipe Jetting, CCTV Pipe Inspection, and Private Utility Locating/SUE services and are headquartered in Indianapolis, IN. Our focus is to provide excellent customer service, experienced crews, and top-of-the-line equipment at every site. At GroundBreakers, we offer you not just another job but a career where you can learn, grow, and thrive. We offer union pay, great benefits, and promotion from within!

About the Position:

We are seeking motivated and experienced Hydrovac Operators to join our team. As a Hydrovac Operator, your responsibilities include driving to assigned job sites to excavate, trench, remove rocks, dirt, or other materials to locate underground utilities in a safe manner. While your exact responsibilities can vary from day to day you will be responsible for successfully operating the equipment using the on-board vacuum and high-pressure water to safely expose underground utilities, pipelines, and infrastructure.

Requirements:

- Criminal Background, Motor Vehicle History, and FMCSA Clearinghouse checks required
- Subject to Pre-Employment and Random Drug Screens
- Must have a minimum CDL Class B (Class A preferred) with tanker endorsement
- Must have a current DOT medical certificate
- High School Diploma, GED, or equivalent
- Able to work in all outdoor elements for extended periods of time
- Must be self-motivated, able to work with minimal supervision

Preferred Qualifications:

- Minimum of 3-years hydrovac or related construction industry experience
- Safety certifications preferred (e.g. First Aid/CPR, OSHA 10 or 30)
- Mechanical ability; and knowledge of equipment and heavy vehicle operations, maintenance, and repair in accordance with DOT regulations

Job Duties & Responsibilities:

- Operate equipment per manufacturers and DOT regulations
- Perform routine maintenance and cleaning of equipment to maintain efficiency
- Perform pre-and post-trip inspections following DOT regulations and routine maintenance of the vehicle to ensure safety before mobilizing
- Courteously interact with all customers, company employees, and the public
- Keep accurate records of daily activities, including job site conditions and service details
- Adhere to all company standards, safety policies, and work procedures at all times
- Perform other duties as assigned or required

Physical Requirements

- Must regularly type, talk, and hear while performing job duties.
- Requires ability to grasp, walk, lift, carry, push pull climb, kneel, sit, stand, walk, reach with arms and hands in small spaces throughout the day.
- Must be able to lift and/or move up to 50 pounds.
- Must have adequate visual acuity to perform all required tasks safely.

Benefits/Compensation Include:

- Hourly Pay
- Union Benefits: Health Insurance and Pension Plan
- Life Insurance (Available at cost to employee)
- Supplemental Accident/Hospital/Illness (Available at cost to employee)
- Employee assistance program

GroundBreakers LLC is an equal opportunity employer and a drug-free workplace. Minority, female, protected veterans and individual applicants are strongly encouraged to apply. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.