FLSA Status: Non-Exempt
Job Title: Hydrovac Operator (Union Position)
Employment Type: Full-time
Reports to: Field Supervisor
Salary: Open/Hourly

GroundBreakers LLC is growing and we want YOU! We welcome talented, innovative individuals to join our team. If you are a Hyrdrovac Operator professional in Indiana or just interested in what we do, we would love to talk to you.

At GroundBreakers our goal is to offer you not just another job, but a career where you can learn, grow, and thrive. We offer union pay, great benefits and promote from within!

About the Position:

We are currently looking for Class A/B drivers to be a Hydrovac Operator. The Hydrovac Operator is responsible for the successful completion of hydro excavation processes.
Our drivers are responsible for safely operating the truck and providing prompt, courteous, and complete hydrovac excavation services for customers. In addition, an equipment operator is responsible for ensuring his or her vehicle is in compliance with the GroundBreakers's inspection safety standards prior to operating the vehicle; ensuring that all GroundBreakers, state and federal regulations are adhered to at all times while operating the vehicle; and completing Daily Vehicle Inspection Reports ("DVIRs") on a daily basis to ensure that any vehicle defects are repaired in a timely manner.

Requirements:

- Clean driving record
- Must pass drug screen and MVR Check and background check pursuant to local, state and federal rules
- Pre-Employment and Random Drug Screens
- Class B or higher CDL with tanker endorsement
- High School Diploma or equivalent is required

Preferred Qualifications:

- Minimum of 2-years CDL driving experience
- Minimum of 1-year hydrovac or related construction industry

- Mechanical ability; and knowledge of equipment and heavy vehicle operations, maintenance, and repair in accordance with DOT regulations

Job Duties & Responsibilities:

- Responsible for the successful completion of hydro excavation projects including utility line exposure, debris removal, slot trenching, and digging
- Operate Hydrovac trucks and equipment in a safe and professional manner
- Supervise activities of Hydrovac Laborers in order to ensure employee skill development
- Complete all required paperwork properly and within set timelines
- Perform pre- and post-trip inspections, as well as routine maintenance of the vehicle in accordance with Company policy to ensure tire pressure, fluid levels, safety equipment, gauges, and controls are in proper working order
- Safely operate his or her heavy truck along his or her designated route and to the disposal site
- Courteously interact with all customers, dispatchers, and others
- Continuously monitor the condition of the vehicle, ensuring it is operational at all times to minimize downtime
- Follow safety policies and procedures

Supervisory Responsibilities

- Employee acts as crew lead and will oversee the activities of the Hydrovac Laborers

Job Requirements:

General

- Knowledge of basic underground utilities
- Skills in operating heavy equipment and machines proficiently and safely
- Ability to use time and equipment efficiently in order to complete projects on time
- Ability to communicate effectively in a team environment

Physical

- Must regularly type, talk, and hear while performing job duties.

- Must frequently sit, stand, walk, reach with arms and hands, climb or balance, and stoop, kneel, or crouch.
- Must occasionally lift and/or move up to 50 pounds.
- Must have adequate visual acuity to perform all required tasks safely.

Work Environment

- Must be able to work in environments with loud noise levels, requiring the use of ear plugs.
- Must be able to work outdoors at client facilities or job sites with potential for inclement weather.
- Must be available to work occasional weekends and/or evenings.
- Must be able to work in environments with exposure to moving mechanical parts, vehicles, and equipment.

GroundBreakers LLC is an equal opportunity employer and a drug-free workplace. Minority, female, protected veterans and individual applicants are strongly encouraged to apply. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.

Benefits/Compensation Include:

- Hourly Pay
- Overtime Pay
- Take Home Vehicle
- Health Insurance
- Vision Insurance
- Dental insurance
- Union Pension Program
- Life Insurance (Available through company at cost to employee)
- Short-Term Disability (Available through company at cost to employee
- Employee assistance program (Available through company)


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